

Belleza Personality Test

SELECT THE "O" "S" "D" OR "I" THAT BEST CHARACTERIZE YOUR PERSONALITY.

Name: _____

1. O Easy to get to know personally in unfamiliar social environments
 S More difficult to get to know personally in business or unfamiliar social events.
2. S Focuses conversation on issues and tasks at hand: Stays on Subject
 O Conversation reflects personal life experiences: May stray from "business at hand"
3. I Infrequent contributor to group conversation
 D Frequent contributor to group conversations
4. I Tends to adhere to the letter of the law
 D Tends to interpret the Spirit of the law
5. S Makes most decisions based on goals, facts or evidence
 O Makes most decisions on feeling, experiences, or relationships
6. I Infrequent use gestures and voice intonation to emphasize points
 D Frequently uses gestures and voice intonation to emphasize points
7. D More likely to make emphatic statements like "This is so!" or "I feel..."
 I More likely to make qualified statements like "According to my sources..."
8. O Greater natural tendency toward animated facial expressions or observable body responses during speaking and listening
 S More limited facial expressions or observable body responses during speaking and listening
9. S Tends to keep important personal feelings private; tends to share only when necessary
 O Tends to be more willing to show or share personal feelings more freely
10. S Shows less enthusiasm than the average person
 O Shows more enthusiasm than the average person
11. D More likely to introduce self to others at social gatherings
 I More likely to wait for others to introduce themselves at social gatherings
12. O Flexible about how own time is used by others
 S Disciplined about how own time is used by others
13. S Goes with own agenda
 O Goes with the flow
14. D More naturally assertive behavior
 I More naturally reserved behavior
15. D Tends to express own views more readily
 I Tends to reserve the expression of own opinions
16. D Tends to naturally decide more quickly or spontaneously
 I Tends to naturally decide more slowly or deliberately
17. S Prefers to work independently or dictate the relationship conditions
 O Prefers to work with others or be included in relationships
18. I Naturally approaches risk or change more slowly
 D Naturally approaches risk or change more quickly or spontaneously

This section for office use only:

O _____ D _____
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S _____ I _____

