

# Belleza Personality Test

PLEASE CIRCLE THE "O" "S" "D" OR "I" THAT BEST CHARACTERIZE YOUR PERSONALITY.

Name: \_\_\_\_\_

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| <p>1. O Easy to get to know personally in unfamiliar social environments<br/>S More difficult to get to know personally in business or unfamiliar social events.</p> <p>2. S Focuses conversation on issues and tasks at hand: Stays on Subject<br/>O Conversation reflects personal life experiences: May stray from "business at hand"</p> <p>3. I Infrequent contributor to group conversation<br/>D Frequent contributor to group conversations</p> <p>4. I Tends to adhere to the letter of the law<br/>D Tends to interpret the Spirit of the law</p> <p>5. S Makes most decisions based on goals, facts or evidence<br/>O Makes most decisions on feeling, experiences, or relationships</p> <p>6. I Infrequent use gestures and voice intonation to emphasize points<br/>D Frequently uses gestures and voice intonation to emphasize points</p> <p>7. D More likely to make emphatic statements like "This is so!" or "I feel..."<br/>I More likely to make qualified statements like "According to my sources..."</p> <p>8. O Greater natural tendency toward animated facial expressions or observable body responses during speaking and listening<br/>S More limited facial expressions or observable body responses during speaking and listening</p> <p>9. S Tends to keep important personal feelings private; tends to share only when necessary<br/>O Tends to be more willing to show or share personal feelings more freely</p> <p>10. S Shows less enthusiasm than the average person<br/>O Shows more enthusiasm than the average person</p> <p>11. D More likely to introduce self to others at social gatherings<br/>I More likely to wait for others to introduce themselves at social gatherings</p> <p>12. O Flexible about how own time is used by others<br/>S Disciplined about how own time is used by others</p> | <p>13. S Goes with own agenda<br/>O Goes with the flow</p> <p>14. D More naturally assertive behavior<br/>I More naturally reserved behavior</p> <p>15. D Tends to express own views more readily<br/>I Tends to reserve the expression of own opinions</p> <p>16. D Tends to naturally decide more quickly or spontaneously<br/>I Tends to naturally decide more slowly or deliberately</p> <p>17. S Prefers to work independently or dictate the relationship conditions<br/>O Prefers to work with others or be included in relationships</p> <p>18. I Naturally approaches risk or change more slowly<br/>D Naturally approaches risk or change more quickly or spontaneously</p> |
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